

Unless specifically noticed otherwise, this meeting and all other meetings of this body are open to the public. Proper notice has been posted and given to the media in accordance with Wisconsin Statutes so that citizens may be aware of the time, place and purpose of the meeting.*

MEETING NOTICE

SPECIAL COMMON COUNCIL MEETING

Tuesday, March 31, 2020

Council Chambers - Municipal Building

4:30 PM

PLEASE NOTE: This is a virtual meeting that will be moderated online. You will not be able to attend this meeting in person. To access the meeting either:

Go to the city's You Tube Channel, "<https://www.youtube.com/NewLondonAccess>" and click on the "live" feed video link to watch the meeting.

If the You Tube method does not work or you do not have access to a computer, you can call in and listen to the meeting over the phone. Please call 1-408-418-9388. You will be asked to enter in a meeting access code of 621202035#

AGENDA

1. Call to Order, Roll Call.
2. Adoption of Agenda.
3. Review and Adopt Resolution re Declaration of Emergency.
4. Review and Adopt Resolution re Designation of "Emergency Responder" and "Healthcare Provider" Employees.
5. Motion to Temporarily Change job description of Human Resources Coordinator requiring the HR Coordinator to report to the City Administrator.
6. Adjourn.

It is the policy of the City of New London to comply in good faith with all applicable regulations, guidelines, etc. put forth in the Americans with Disabilities Act (ADA). To that end, it is the City's intent to provide equal opportunity for everyone to participate in all programs and/or services offered, to attend every public meeting scheduled, and to utilize all public facilities available. Any person(s) in need of an alternative format (i.e. larger print, audio tapes, Braille, readers, interpreters, amplifiers, transcription) regarding information disseminated by the City of New London should notify the City 48 hours prior to a meeting, etc., or allow 48 hours after a request for a copy of brochures, notices, etc. for delivery of that alternative format. Contact ADA -Coordinator Chad Hoerth by telephone through: (Relay Wisconsin) – 920/ 982-8500 or (VOICE) – 920/982-8500 and in person/letter at 215 N. Shawano Street, New London, WI 54961.

CITY OF NEW LONDON

Resolution No. _____

A RESOLUTION DECLARING A PUBLIC HEALTH EMERGENCY IN RESPONSE TO THE COVID-19 PANDEMIC

WHEREAS, the World Health Organization (WHO) has declared the current outbreak of COVID-19 as a world-wide pandemic; and,

WHEREAS, COVID-19 is a contagious, and at times, fatal, respiratory disease which has significantly affected the health, security and safety of the public; and,

WHEREAS, the COVID-19 Pandemic has impacted, or is expected to impact the City of New London, Wisconsin; and,

WHEREAS, because of emergency conditions, the Common Council is unable to meet with promptness; and,

WHEREAS, the City of New London is asking for county assistance and requests the county to advise the State of Wisconsin of our emergency conditions; and,

WHEREAS, the City would like to acknowledge that it shall have the broadest authority and greatest discretion consistent with state and federal law with respect to emergency response and operation for COVID-19; and,

WHEREAS, the Office of the City Administrator/Emergency Government Director shall have operational authority with the assistance of the Police Chief to take any necessary precaution or action related to city operations for the welfare of the organization and community for the continuity of government; and,

NOW, THEREFORE, pursuant to sections 323.11 and 323.14(4)(b) of the Wisconsin Statutes, as Mayor, the chief elected official of the City of New London, Wisconsin, I hereby proclaim a State of Emergency, and hereby:

- Authorize emergency purchases of goods and materials;
- Authorize emergency purchases of services;
- Authorize emergency costs to the labor force;
- Authorize emergency remote attendance of Open Meetings by elected officials via either telephone or video conference.

This Proclamation shall take effect immediately and shall continue in effect until a quorum of the Governing Body convenes and rescinds the Proclamation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and have caused the great seal of the City of New London to be affixed this 18th day of March, 2020.

Gary Henke, Mayor
City of New London

CITY OF NEW LONDON

Resolution No. ____

**A RESOLUTION DECLARING A PUBLIC HEALTH EMERGENCY
IN RESPONSE TO THE COVID-19 PANDEMIC**

CERTIFICATION

I hereby certify that the foregoing proclamation was duly signed by the Mayor of the City of New London on the date set forth above.

Jackie Beyer, City Clerk Date

RESOLUTION NO.

Designation of “emergency responder” and “healthcare provider” Employees

WHEREAS, in December, 2019, a novel strain of the coronavirus was detected, now named COVID-19, and it has spread throughout the world, including every state in the United States;

WHEREAS, on January 3, 2020, the World Health Organization declared COVID-19 to be a Public Health Emergency of International Concern;

WHEREAS, on March 12, 2020, Governor Tony Evers declared a public health emergency to direct all resources needed to respond to and contain COVID-19 in Wisconsin;

WHEREAS, on March 13, 2020, President Donald Trump proclaimed a National Emergency concerning COVID- 19;

WHEREAS, on March 18, 2020, the City of New London proclaimed a local state of emergency concerning COVID- 19;

WHEREAS, on March 18, 2020, President Donald Trump signed the Families First Coronavirus Response Act (“FFCRA”), which expands the Family and Medical Leave Act (Emergency Family and Medical Leave Expansion Act), and creates a paid sick leave entitlement for certain eligible employees (Emergency Paid Sick Leave Act);

WHEREAS, the provisions of the FFCRA allows employers to exempt “emergency responders” and “health care provider” from coverage of the FFCRA;

WHEREAS, on March 24, 2020, the State of Wisconsin issued a Safer at Home Emergency Order, Emergency Order #12, in response to the emergency;

WHEREAS, Paragraphs 1 and 12 of that Order recognize that all services provided by local governments to ensure the continuing operation of the government body and provide and support the health, safety, and welfare of the public are considered “Essential Governmental Functions” that must continue for the duration of Emergency Order #12;

WHEREAS, Emergency Order #12 categorically exempts broad categories of local government employees from the restrictions contained therein and otherwise provides local governments with broad discretion to identify employees and contractors necessary for the performance of a local government’s “Essential Governmental Functions;” and

WHEREAS, the purpose of this Resolution is to provide the process for identifying employees, categories of employment, positions and/or departments that are “emergency responders” or “health care providers” under the FFCRA and, as a result, exempt from the provisions of the FFCRA.

NOW, THEREFORE, BE IT RESOLVED:

1. The following positions in the City of New London are hereby designated as “emergency responders” for purposes of identifying employees who are exempted for purposes of the application and implementation of the FFCRA:

- City Administrator
- Human Resources Coordinator and functions
- Police Chief
- All sworn law enforcement personnel
- Fire Chief
- Firefighters/Paramedics
- All firefighting personnel
- All Fire EMS personnel
- Public Works Director
- Public Works Superintendent
- All Utilities personnel
- Building & Zoning Administrator
- Facilities Manager
- Foreman
- Mechanic
- Mechanic/Maintenance Worker
- Maintenance Worker
- City Clerk
- Finance Director
- Treasurer
- Building Inspector
- Internet Technology support and personnel

2. It is the intent of this Resolution to define the term “emergency responder” in the broadest sense possible consistent with the law in an effort to ensure and continue our essential functions during this time of emergency. Final determinations regarding the definition of emergency responder as applied to any employment position with New London shall be determined by the City Administrator, with such decision being final.

3. This Resolution is effective immediately.

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